

SRO Duties and School Safety

Neil Noakes, Chief of Police

Ethan Judd, School Resource Officer

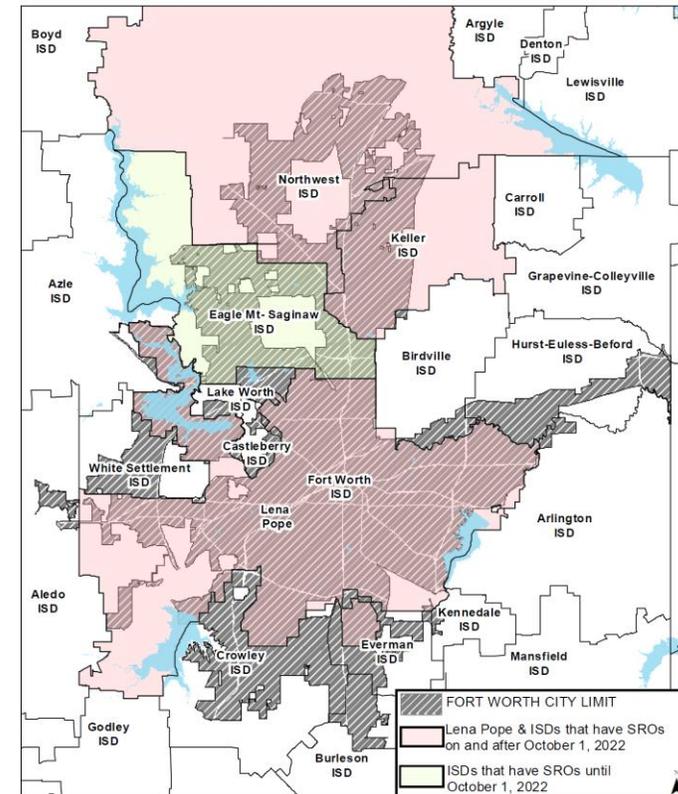
Terrance Parker, School Resource Officer

Daniel Garcia, FWISD Safety and Security Director

Fort Worth Map and ISDs

There are 15 ISDs with schools in Fort Worth (Not Including Lena Pope).

- Aledo
- Alvarado
- Azle
- Burleson
- Castleberry
- Crowley
- Eagle Mountain-Saginaw
- Everman
- Fort Worth
- Hurst-Euless-Bedford
- Keller
- Lake Worth
- Mansfield
- Northwest
- White Settlement



Fort Worth Police Department
 ISDs within the City of Fort Worth with FWPD School Resource Officers

Assigning SROs to Non-Traditional Schools

The Fort Worth Police Department Mission Statement is as Follows:

“The Fort Worth Police Department exists to safeguard the lives and property of those we serve, to reduce the incidence and fear of crime, and to enhance public safety through partnering and building trust with the community.”

With the approval of the City of Fort Worth, we at the FWPD would be more than willing to partner with public, private, or charter schools that are located within the City limits of Fort Worth, based on the same agreements that we have with our other school partners.



Participating ISD Statistics – FY2022-2023

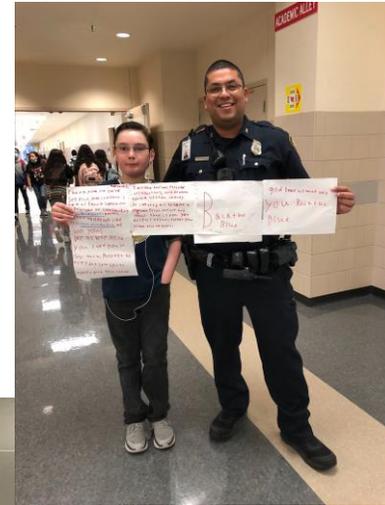
ISD	Amount of Annual Contract	Number of Schools	Number of Students in SRO-Staffed Schools	Number of SROs	Student per SRO Ratio
Fort Worth High Schools	\$4,166,221.57	12	18,104	21	862/1
Fort Worth Middle Schools		22	10,922	21	520/1
Keller High Schools	\$544,297.42	3	8,171	6	1,362/1
Keller Middle Schools		0	0	0	N/A
Northwest High Schools	\$757,494.83	2	4,693	6	782/1
Northwest Middle Schools		4	4,521	4	1,130/1
Lena Pope home	\$94,686.85	N/A	130	1	130/1

School Resource Officer - Definition

A school resource officer (SRO) is a full-time law enforcement officer with sworn law enforcement authority, trained in school-based policing and crisis response, assigned by the employing law enforcement agency to work with the school using community-oriented policing concepts.

School Resource Officer - Purpose

The City of Fort Worth provides School Resource Officers for the purpose of creating a safe educational environment, in partnership with the various districts that employ the City's SRO services.



School Resource Officer - Duties

The National Association of School Resource Officers (NASRO) teaches the TRIAD Model for SROs:

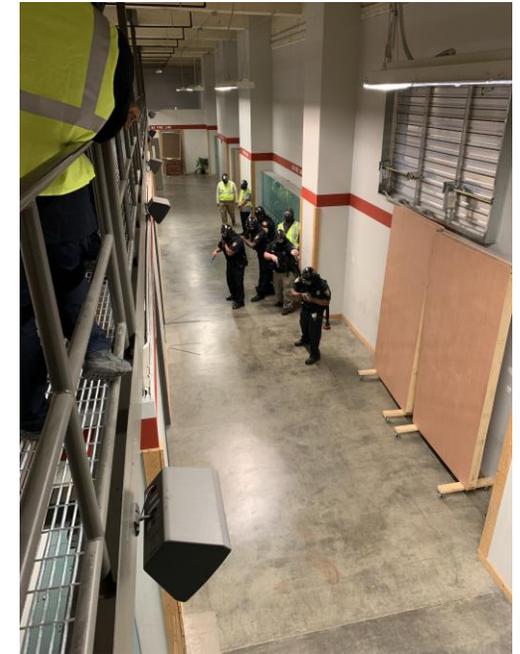
- Law Enforcement Officer
- Educator – Guest Speaker
- Informal Counselor - Mentor



Law Enforcement Officer – Cases They Work

SROs are police officers tasked with enforcing the penal laws of Texas to maintain a safe environment for all.

- They office out of their assigned school campus and remain visible.
- They investigate and file criminal juvenile offenses:
 - That occurs at their assigned schools during regular school hours.
 - That occurs on a school bus while going to or from assigned school.
- Cases involving adult actors will be investigated by SROs but filed by the appropriate divisional Criminal Investigative Unit.



Law Enforcement Officer – Data

Law Enforcer	Weapons	Drugs	Felony Arrests	Misd. Arrests	Searches	School Threats
2018-2019 Year	6 (0-guns; 3-knives)	18	13	38	0	0
2019-2020 Year	5 (2-guns; 3-knives)	14	18	22	2	0
2020-2021 Year	16 (0-guns; 12-knives)	49	9	13	131	4
2021-2022 Year	730 (128-guns; 599-knives)	47	39	78	196	26

***In year 2021-2022, the FWPD SRU filed a total of 505 cases.

Law Enforcement Officer – Cases They Don't Work

Senate Bill 393, introduced in 2013 by State Senator Royce West, forbids police from issuing citations for misbehavior in school (Class C), excluding traffic violations.

- Designed to keep children out of the criminal justice system for low-level offenses.
- Therefore, it is solely the school district's responsibility to handle low-level student discipline in accordance with the Texas Education Code Chapter 37.



Law Enforcement Officer – After Hours Threats



The Fort Worth Police Department School Resource Unit operates the FWPD SRO Threat Assessment and Response Team.

- Assess the validity of the threat.
- Investigative protocol includes but is not limited to:
 - Social media research.
 - When a legitimate threat is determined, home visits are often made to evaluate whether the actor has the intent or means to follow through.
 - When laws are broken, arrests are made.

SRO Ethan Judd – Threat Assessment and Response Team Member



Educator – Guest Speaker

SROs engage in a variety of educational programs for students and staff.

- Students:
 - Gang deterrence, drug resistance, decision-making, driver safety, bullying, etc.
- Staff
 - Participate in Civilian Response to Active Shooter Events (CRASE) training.
 - Participate in various training during staff in-service days.
 - Participate in various table-top exercises.



Educator – Data

Educator	Anti-Bullying Pres.	Drug Presentations	School Safety Pres.	Anti-Gang Pres.	Other Pres.
2018-2019 Year	763	225	1,196	330	1,825
2019-2020 Year	270	690	770	570	1,297
2020-2021 Year	54	1,207	710	216	4,226
2021-2022 Year	642	318	945	670	9,618

Informal Counselor - Mentor

- All SROs are trained in crisis planning, active threat response, and basic adolescent mental health.
- As Mentors, SROs:
 - Serve as a positive role model.
 - Serve as a trusting channel of communication.
 - Serve as a source of community resources.
- SROs are partially chosen based on their passion for the development of youth.
- Some of our officers are on the Department today because of a prior relationship with a SRO.

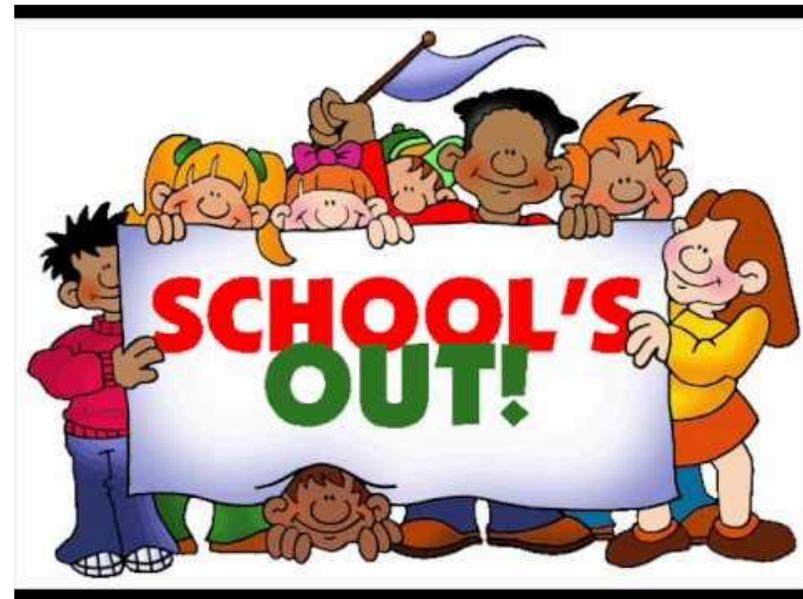


Informal Counselor - Data

Counselor	Student Counseling	Parent Conferences	Community Meetings	Home Visits	Reading
2018-2019 Year	4,552	568	26	60	745
2019-2020 Year	1,733	440	3	70	769
2020-2021 Year	3,415	338	56	185	30
2021-2022 Year	10,249	478	187	85	60

What Do SROs Do When School is Out?

- Staff Schools During Summer School and Summer Camps.
- Supplement Patrol Shifts.
 - During June, 12 were assigned to Patrol.
 - During July, 28 were assigned to Patrol.
- Attend Yearly Training.
 - 14 Officers attended TASRO.
 - 18 Officers attended NASRO.
 - All officers attended SRO Refresher Training and ALERRT Training.



Schools Not Covered by the City SRO Program

- Any school that is in the City limits but does not have FWPD SROs are still supported by the FWPD.
 - Any emergency situation will receive a robust response from FWPD officers.
 - Non-emergency situations will be handled according to dispatch protocol.
 - Patrol officers, NPOs, Citizens on Patrol, and other staff visit campuses to increase visibility. Patrol officers are encouraged to do paperwork on lots.

Schools Not Covered by the City SRO Program

- Until funding and personnel can be attained to provide SROs to elementary schools, one possible solution is for the ISDs to hire private armed security.
- Burleson ISD is seeking to hire retired police officers as their private security team.
 - 60-80K may be attractive for retired police officers working a 10 month schedule.



BISD

Now
Recruiting.

School Security Officers
\$58,000 - \$81,276*

*Salary is commensurate with years of law enforcement experience

Burleson ISD is hiring School Security Officers who are armed professionals responsible for providing and maintaining a safe and secure environment for elementary students, staff, and visitors. Qualified candidates must be current or former licensed peace officers.

10-month work calendar, following BISD School Calendar with school holidays off and multiple weeks off in the summer

Safety is job #1

Interested applicants should contact the Safety and Security Department: safety@bisdmail.net or 817-245-1091.

Schools Not Covered by the City SRO Program

In 2013, the Texas Legislature passed two measures:

- School Marshals
 - Must Complete 80 hours of TCOLE training and work with local police.

- School Guardians
 - This option allows school employees to be armed.
 - Training, if any, is determined by the school district.

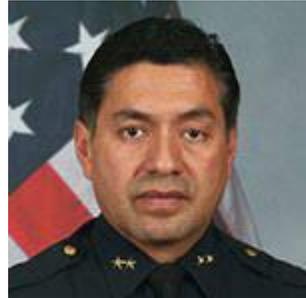
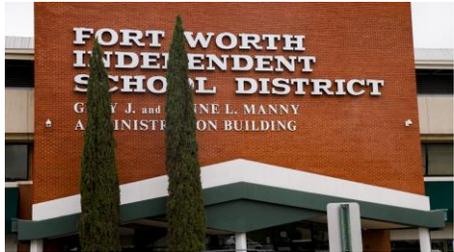


Terrance Parker – Fort Worth Police SRO

A day in the life of a Fort Worth Police Department School Resource Officer.



Daniel Garcia, FWISD Safety and Security



Daniel Garcia, FWISD Safety and Security

- FWPD Intel Unit
 - Provide info through Crime Analyst & Fusion Center on any safety concerns
- FWPD SRO Unit
 - Respond to safety related school incidents & emergencies. Also respond to safety concerns or incidents after hours with After Hours Response Team
- FWPD Real Time Crime Center
 - Assist tracking active emergency situations through FWPD cameras and access FWISD cameras to assist with emergency response
- FWPD
 - Patrol support and active shooter training

Next Step

- An M&C is scheduled to be voted on authorizing FY23's School Resource Officer contracts on September 13.

Questions?